

EXHIBIT 1

ALFA INGENIUM 6.3 TABLES CONVERSION DECISIONS
(as of 2/20/02)

Schedule B.3

Table ID	Table Name	Table Description	Company ID	Table ID	Table Name	Table Description	Company ID	Table ID	Table Name	Table Description	Company ID
182	Online Support	PCOM System Company Configuration	Company ID	24				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
183	Online Support	PSYS System Control Information	System Control ID	10				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
184	Online Support	SCCL Subsidiary Company/Client	Company ID Subsidiary Company ID Language Code	6				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
185	Online Support	SCOM Subsidiary Company	Company ID Subsidiary Company ID	86				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
186	Online Support	ATRIN Online Transaction Info	Company ID User ID Transaction Date Transaction Time Task ID Sequence Number	11				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
187	Online Support	AUDI Audited Database Change Info	Company ID Audit Key Indicator Audit Date Audit Time User ID Instance ID Instance Sequence # Error Time	15				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
188	Online Support	ERLIG On-line / Batch Error Log	Error Time	11				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
189	Online Support	MSAU On-line / Batch Audited Messages	Company ID User ID Transaction ID Audited Message Date Audited Message Time	15				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
190	Online Support	MSGS On-line / Batch Messages	Company ID Message Reference ID Message Reference # Language Code Security Class Code	10				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
191	Online Support	MSIN On-line / Batch Messages By User	User ID Message Date Message Time Task ID Sequence Number	15				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
192	Online Support	USSES User Application Sign-on Info	Session ID User ID	9				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
193	Online Support	USGR User Session Total Information	User ID Subsidiary Company ID Session Time Stamp	13				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
194	Online Support	CKPT Checkpoint Information	Company ID Checkpoint Program ID Instance ID	10				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
195	Online Support	BFON Business Functions	Business Function ID	6				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
196	Online Support	BPFL Business Process Flow	Business Process Flow ID	3				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
197	Online Support	BPFS Business Process Flow Security	Company ID Security Class ID Business Process Flow ID	9				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
198	Online Support	CRAS Country/Region Assignment	Country/Region ID	7				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02
199	Online Support	DMWD Descriptions by Language	Company ID Allowed Value Table CD Allowed Value Code Allowed Value Language	7				1)	Do not mechanically populate this Ingenium table.	BT	2/13/02

This table assigns a region code based the regional exit ID and the country. A region code is used to reduce the effort to assign the same processing to many countries.

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200	Online Support	DMA5	Allowed Values	Company ID Allowed Value Table CD Allowed Value Code Allowed Value Subset CD	6		1) Do not mechanically populate this Ingenium table.	BT	2/13/02
201	Online Support	DMAV	Allowed Values Grid by Table	Allowed Value Table Code Allowed Value Code	6		1) Do not mechanically populate this Ingenium table.	BT	2/13/02
202	Online Support	EDIT	Edit Table Information	Company ID Edit Table Type ID Edit Value ID Edit Language Code	7		1) Do not mechanically populate this Ingenium table.	BT	2/13/02
203	Online Support	TTAB	Translation Table Info	Company ID Edit Table Type ID Edit Table Value ID Admin Application ID	7		1) Do not mechanically populate this Ingenium table.	BT	2/13/02
204	Online Support	PASS	Policy ID Assignment	Company ID Business Class Code	7	This table is used for automatic policy assignment. It contains starting and ending values of the policy ID for the specified class of business.	1) Do not mechanically populate this Ingenium table.	BT	2/13/02
205	Online Support	PRTIR	Printer Information	Company ID Printer ID	6		1) Do not mechanically populate this Ingenium table.	BT	2/13/02
206	Online Support	TEXT	Text String Information	Company ID Text Source ID Reference ID Language ID	10		1) Do not mechanically populate this Ingenium table.	BT	2/13/02
207	Online Support	TRAN	Transaction Extract Info	User ID Transaction Date Transaction Time Transaction Task ID Sequence Number	11		1) Do not mechanically populate this Ingenium table.	BT	2/13/02
208	Online Support	TRNK	Temporary Information	User ID Process ID Instance ID Area ID Sequence Number	6		1) Do not mechanically populate this Ingenium table.	BT	2/13/02
209	Online Support	UXOT	User Exit	User Exit ID	6		1) Do not mechanically populate this Ingenium table.	BT	2/13/02
210	Online Support	RXOT	Regional Exit	7		This table contains regional exits used by INGENIUM. A regional exit is a program containing specific processing for a particular region. This table supports multiple regions with one source base of INGENIUM.	1) Do not mechanically populate this Ingenium table.	BT	2/13/02
211	Online Support	MT	Monthly Commission and	Company ID Monthly Control ID	8		1) Do not mechanically populate this Ingenium table.	BT	2/13/02
212	Online Support	MENU	Menu Relationships	Menu ID Menu Group Code Timestamp	7	The table contains relationships between INGENIUM Menu Groups and Business Process Flows for a given Menu. A user is assigned a specific Menu via their security user class. The final Menu structure for a given user is the structure defined on the table minus Business Process Flows to which their security class does not have access. The table allows only a two level structure.	1) Do not mechanically populate this Ingenium table.	BT	2/13/02
213	Batch Support	BP EX	Batch Job Information	Company ID Batch Program ID Instance ID Group ID	6	The table contains executing batch jobs by batch program group. It is used in determining whether Business Process Flows can start. A Business Process Flow can not start unless it has a concurrency rule for every batch program group currently executing.	1) Do not mechanically populate this Ingenium table.	BT	2/13/02

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214	Batch Support	BPFC	Batch Process Rules	Batch Program ID Group ID	4	This table provides the rules that allow a Business Process Flow to start while batch programs are executing. A Business Process Flow may start if no batch program is running or if the Business Process Flow has a rule record for all batch program groups currently executing.	1) Do not mechanically populate this Ingenium table.	BT	2/13/02
215	Batch Support	BPQA	Batch Program Group Information	Batch Program ID Group ID	4	This table associates batch programs with batch program groups. It is used in conjunction with the Business Process Flow Contingency Rule table to allow Business Process Flow to run at the same time as some batch programs.	1) Do not mechanically populate this Ingenium table.	BT	2/13/02
216	Security	USCL	Valid Security Classes Info	Security Class ID	7		1) Do not mechanically populate this Ingenium table.	BT	2/13/02
217	Security	USEC	Valid User Security Information	User ID	13		1) Do not mechanically populate this Ingenium table.	BT	2/13/02
218	Security	XTAB	Security Edit Values Info	Edit Type ID Edit Value ID Language Code	4		1) Do not mechanically populate this Ingenium table.	BT	2/13/02
219	Security	ASCL	Applications Security Classes Info	Security Class ID Company ID	32		1) Do not mechanically populate this Ingenium table.	BT	2/13/02

ALFA LIFE DATA CONVERSION TASKS FOR CFO POLICIES ONLY (as of 2/20/2002)

PROJECT PHASE	TASK ID	RELATED TRAILER/ FILE/TABLE	SYSTEM	TASK DESCRIPTION	PERSON DAYS	PHASE TOTAL
DATA ANALYSIS	1	CFOMAST-Base	CFO	Create Data Analysis reports for this file.		
DATA ANALYSIS	2	CFOMAST-Base	CFO	Resolve any data issues that have surfaced for this file.	3	
DATA ANALYSIS	3	CFOMAST-Term	CFO	Create Data Analysis reports for this file.	1	
DATA ANALYSIS	4	CFOMAST-Term	CFO	Resolve any data issues that have surfaced for this file.	3	
DATA ANALYSIS	5	CHGNOT Trailer	CFO	Create Data Analysis reports for this trailer.	1	
DATA ANALYSIS	6	CHGNOT Trailer	CFO	Resolve any data issues that have surfaced for this trailer.	2	
DATA ANALYSIS	7	EXTLIF Trailer	CFO	Create Data Analysis reports for this trailer.	1	
DATA ANALYSIS	8	EXTLIF Trailer	CFO	Resolve any data issues that have surfaced for this trailer.	2	
DATA ANALYSIS	9	AGTINT Trailer	CFO	Create Data Analysis reports for this trailer.	1	
DATA ANALYSIS	10	AGTINT Trailer	CFO	Resolve any data issues that have surfaced for this trailer.	2	
DATA ANALYSIS	11	TRMRDR Trailer	CFO	Create Data Analysis reports for this trailer.	1	
DATA ANALYSIS	12	TRMRDR Trailer	CFO	Resolve any data issues that have surfaced for this trailer.	2	
DATA ANALYSIS	13	ADDDEP1 Trailer	CFO	Create Data Analysis reports for this trailer.	1	
DATA ANALYSIS	14	ADDDEP1 Trailer	CFO	Resolve any data issues that have surfaced for this trailer.	2	
DATA ANALYSIS	15	ADDDEP2 Trailer	CFO	Create Data Analysis reports for this trailer.	1	
DATA ANALYSIS	16	ADDDEP2 Trailer	CFO	Resolve any data issues that have surfaced for this trailer.	2	
DATA ANALYSIS	17	SUPBEN Trailer	CFO	Create Data Analysis reports for this trailer.	1	
DATA ANALYSIS	18	SUPBEN Trailer	CFO	Resolve any data issues that have surfaced for this trailer.	2	
DATA ANALYSIS	19	LONLEN Trailer	CFO	Create Data Analysis reports for this trailer.	1	
DATA ANALYSIS	20	LONLEN Trailer	CFO	Resolve any data issues that have surfaced for this trailer.	2	
DATA ANALYSIS	21	NAMADR Trailer	CFO	Create Data Analysis reports for this trailer.	1	
DATA ANALYSIS	22	NAMADR Trailer	CFO	Resolve any data issues that have surfaced for this trailer.	6	
DATA ANALYSIS	23	LFCSHVL	CFO	Create Data Analysis reports for this file.	3	
DATA ANALYSIS	24	LFCSHVL	CFO	Resolve any data issues that have surfaced for this file.	4	
DATA ANALYSIS	25	Comm History	CFO	Create Data Analysis reports for this file.	2	
DATA ANALYSIS	26	Comm History	CFO	Resolve any data issues that have surfaced for this file.	2	
DATA ANALYSIS	27	LFBKFL	CFO	Create Data Analysis reports for this file.	1	
DATA ANALYSIS	28	LFBKFL	CFO	Resolve any data issues that have surfaced for this file.	2	
DATA ANALYSIS	29	EIF - Base	FUND	Create Data Analysis reports for this file.	1	
DATA ANALYSIS	30	EIF - Base	FUND	Resolve any data issues that have surfaced for this file.	4	
DATA ANALYSIS	31	EIF - FUND Trailer	FUND	Create Data Analysis reports for this trailer.	2	
DATA ANALYSIS	32	EIF - FUND Trailer	FUND	Resolve any data issues that have surfaced for this trailer.	4	
DATA ANALYSIS	33	EIF - MAINT Trailer	FUND	Create Data Analysis reports for this trailer.	2	
DATA ANALYSIS	34	EIF - MAINT Trailer	FUND	Resolve any data issues that have surfaced for this trailer.	4	
DATA ANALYSIS	35	EIF - INV YR Trailer	FUND	Create Data Analysis reports for this trailer.	2	
DATA ANALYSIS	36	EIF - INV YR Trailer	FUND	Resolve any data issues that have surfaced for this trailer.	4	
DATA ANALYSIS	37	EIF - LAPSE Trailer	FUND	Create Data Analysis reports for this trailer.	2	
DATA ANALYSIS	38	EIF - LAPSE Trailer	FUND	Resolve any data issues that have surfaced for this trailer.	4	
DATA ANALYSIS	39	ULF - Base	FUND	Create Data Analysis reports for this file.	2	
DATA ANALYSIS	40	ULF - Base	FUND	Resolve any data issues that have surfaced for this file.	4	
DATA ANALYSIS	41	ULF - BUCKET Trailer	FUND	Create Data Analysis reports for this trailer.	2	
DATA ANALYSIS	42	ULF - BUCKET Trailer	FUND	Resolve any data issues that have surfaced for this trailer.	4	
DATA ANALYSIS	43	ULF - VERSARY Trailer	FUND	Create Data Analysis reports for this trailer.	2	
DATA ANALYSIS	44	ULF - VERSARY Trailer	FUND	Resolve any data issues that have surfaced for this trailer.	4	
DATA ANALYSIS	45	ULF - MAINT Trailer	FUND	Create Data Analysis reports for this trailer.	2	
DATA ANALYSIS	46	ULF - MAINT Trailer	FUND	Resolve any data issues that have surfaced for this trailer.	4	
DATA ANALYSIS	47	ULF - CHGDBO Trailer	FUND	Create Data Analysis reports for this trailer.	2	
DATA ANALYSIS	48	ULF - CHGDBO Trailer	FUND	Resolve any data issues that have surfaced for this trailer.	4	
DATA ANALYSIS	49	ULF - CHGWMD Trailer	FUND	Create Data Analysis reports for this trailer.	2	
DATA ANALYSIS	50	ULF - CHGWMD Trailer	FUND	Resolve any data issues that have surfaced for this trailer.	4	
DATA ANALYSIS	51	ULF - PREMPAY Trailer	FUND	Create Data Analysis reports for this trailer.	2	
					4	

ALFA LIFE DATA CONVERSION TASKS FOR CFO POLICIES ONLY (as of 2/20/2002)

PROJECT PHASE	TASK ID	RELATED TRAILER/ FILE/TABLE	SYSTEM	TASK DESCRIPTION	PERSON DAYS	PHASE TOTAL
DATA ANALYSIS	52	ULF - PREMPAY Trailer	FUND	Resolve any data issues that have surfaced for this trailer.	2	
DATA ANALYSIS	53	ULF - LOAN Trailer	FUND	Create Data Analysis reports for this trailer.	4	
DATA ANALYSIS	54	ULF - LOAN Trailer	FUND	Resolve any data issues that have surfaced for this trailer.	2	
DATA ANALYSIS	55	ULF - WITHDRAW Trailer	FUND	Create Data Analysis reports for this trailer.	4	
DATA ANALYSIS	56	ULF - WITHDRAW Trailer	FUND	Resolve any data issues that have surfaced for this trailer.	2	
DATA ANALYSIS	57	ULF - LAPSE Trailer	FUND	Create Data Analysis reports for this trailer.	4	
DATA ANALYSIS	58	ULF - LAPSE Trailer	FUND	Resolve any data issues that have surfaced for this trailer.	2	
DATA ANALYSIS	59	ULF - CONVERT Trailer	FUND	Create Data Analysis reports for this trailer.	4	
DATA ANALYSIS	60	ULF - CONVERT Trailer	FUND	Resolve any data issues that have surfaced for this trailer.	2	
DATA ANALYSIS	61	ULF - REINST Trailer	FUND	Create Data Analysis reports for this trailer.	4	
DATA ANALYSIS	62	ULF - REINST Trailer	FUND	Resolve any data issues that have surfaced for this trailer.	2	
DATA ANALYSIS	63	LFREIN	CFO	Create Data Analysis reports for this file.	3	
DATA ANALYSIS	64	LFREIN	CFO	Resolve any data issues that have surfaced for this file.	1	
DATA ANALYSIS	65	REINRATE	CFO	Create Data Analysis reports for this file.	3	
DATA ANALYSIS	66	REINRATE	CFO	Resolve any data issues that have surfaced for this file.	1	
DATA ANALYSIS	67	LFALLOW	CFO	Create Data Analysis reports for this file.	3	
DATA ANALYSIS	68	LFALLOW	CFO	Resolve any data issues that have surfaced for this file.	1	
DATA ANALYSIS	69	LFALWRT	CFO	Create Data Analysis reports for this file.	3	
DATA ANALYSIS	70	LFALWRT	CFO	Resolve any data issues that have surfaced for this file.	1	
DATA ANALYSIS	71	LFASSNE	CFO	Create Data Analysis reports for this file.	2	
DATA ANALYSIS	72	LFASSNE	CFO	Resolve any data issues that have surfaced for this file.	1	
DATA ANALYSIS	73	LFRPMST	CFO	Create Data Analysis reports for this file.	2	
DATA ANALYSIS	74	LFRPMST	CFO	Resolve any data issues that have surfaced for this file.	1	
DATA ANALYSIS	75	LFSURR	CFO	Create Data Analysis reports for this file.	2	
DATA ANALYSIS	76	LFSURR	CFO	Resolve any data issues that have surfaced for this file.	1	
DATA ANALYSIS	77	LFIRNGR	CFO	Create Data Analysis reports for this file.	3	
DATA ANALYSIS	78	LFIRNGR	CFO	Resolve any data issues that have surfaced for this file.	1	
DATA ANALYSIS	79	CFODVNV	CFO	Create Data Analysis reports for this file.	3	
DATA ANALYSIS	80	CFODVNV	CFO	Resolve any data issues that have surfaced for this file.	1	
DATA ANALYSIS	81	DHX28	CFO	Create Data Analysis reports for this file.	2	
DATA ANALYSIS	82	DHX28	CFO	Resolve any data issues that have surfaced for this file.	1	
DATA ANALYSIS	83	CANAPEXT	CFO	Create Data Analysis reports for this file.	2	
DATA ANALYSIS	84	CANAPEXT	CFO	Resolve any data issues that have surfaced for this file.	1	
DATA ANALYSIS	85	LFTAMRA	CFO	Create Data Analysis reports for this file.	3	
DATA ANALYSIS	86	LFTAMRA	CFO	Resolve any data issues that have surfaced for this file.	1	
DATA ANALYSIS	87	DEPMAS	CFO	Create Data Analysis reports for this file.	4	
DATA ANALYSIS	88	DEPMAS	CFO	Resolve any data issues that have surfaced for this file.	2	
DATA ANALYSIS	89	LONLEN Term	CFO	Create a list of all loan trailers on terminated policies.	1	
DATA ANALYSIS	90	LPACCKJN	AS/400	Create Data Analysis reports for this table.	3	
DATA ANALYSIS	91	LPACCKJN	AS/400	Resolve any data issues that have surfaced for this table.	1	
DATA ANALYSIS	92	LPACMSTR	AS/400	Create Data Analysis reports for this table.	3	
DATA ANALYSIS	93	LPACMSTR	AS/400	Resolve any data issues that have surfaced for this table.	1	
DATA ANALYSIS	94	LPACREF	AS/400	Create Data Analysis reports for this table.	3	
DATA ANALYSIS	95	LPACREF	AS/400	Resolve any data issues that have surfaced for this table.	1	
DATA ANALYSIS	96	LPCLADDR	AS/400	Create Data Analysis reports for this table.	2	
DATA ANALYSIS	97	LPCLADDR	AS/400	Resolve any data issues that have surfaced for this table.	1	
DATA ANALYSIS	98	LPADCLT	AS/400	Create Data Analysis reports for this table.	2	
DATA ANALYSIS	99	LPADCLT	AS/400	Resolve any data issues that have surfaced for this table.	1	
DATA ANALYSIS	100	LPCLCNTL	AS/400	Create Data Analysis reports for this table.	2	
DATA ANALYSIS	101	LPCLCNTL	AS/400	Resolve any data issues that have surfaced for this table.	1	
DATA ANALYSIS	102	LPCLDGRPH	AS/400	Create Data Analysis reports for this table.	2	

ALFA LIFE DATA CONVERSION TASKS FOR CFO POLICIES ONLY (as of 2/20/2002)

PROJECT PHASE	TASK ID	RELATED TRAILER/ FILE/TABLE	SYSTEM	TASK DESCRIPTION	PERSON DAYS	PHASE TOTAL
MAPPING	34	CFAG	Ingenium	Resolve any data mapping issues.	1	
MAPPING	35	SDEP	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	2	
MAPPING	36	SDEP	Ingenium	Resolve any data mapping issues.	1	
MAPPING	37	UH	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	2	
MAPPING	38	UH	Ingenium	Resolve any data mapping issues.	1	
MAPPING	39	UHCO	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	2	
MAPPING	40	UHCO	Ingenium	Resolve any data mapping issues.	1	
MAPPING	41	PGAL	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	2	
MAPPING	42	PGAL	Ingenium	Resolve any data mapping issues.	1	
MAPPING	43	CLI	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	6	
MAPPING	44	CLI	Ingenium	Resolve any data mapping issues.	2	
MAPPING	45	CLIA	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	2	
MAPPING	46	CLIA	Ingenium	Resolve any data mapping issues.	1	
MAPPING	47	CLIB	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	2	
MAPPING	48	CLIB	Ingenium	Resolve any data mapping issues.	1	
MAPPING	49	CLNM	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	2	
MAPPING	50	CLNM	Ingenium	Resolve any data mapping issues.	1	
MAPPING	51	AGTC	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	2	
MAPPING	52	AGTC	Ingenium	Resolve any data mapping issues.	1	
MAPPING	53	LABR	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	2	
MAPPING	54	LABR	Ingenium	Resolve any data mapping issues.	1	
MAPPING	55	MIBT	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	2	
MAPPING	56	MIBT	Ingenium	Resolve any data mapping issues.	1	
MAPPING	57	REQT	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	2	
MAPPING	58	REQT	Ingenium	Resolve any data mapping issues.	1	
MAPPING	59	CC	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	2	
MAPPING	60	CC	Ingenium	Resolve any data mapping issues.	1	
MAPPING	61	ACTX	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	3	
MAPPING	62	ACTX	Ingenium	Resolve any data mapping issues.	1	
MAPPING	63	BNKA	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	2	
MAPPING	64	BNKA	Ingenium	Resolve any data mapping issues.	1	
MAPPING	65	BNKB	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	2	
MAPPING	66	BNKB	Ingenium	Resolve any data mapping issues.	1	
MAPPING	67	CHTX	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	3	
MAPPING	68	CHTX	Ingenium	Resolve any data mapping issues.	1	
MAPPING	69	RI	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	4	
MAPPING	70	RI	Ingenium	Resolve any data mapping issues.	2	
MAPPING	71	RT	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	4	
MAPPING	72	RT	Ingenium	Resolve any data mapping issues.	2	
MAPPING	73	MD	Ingenium	Map this table's fields from the various system file(s)/trailer(s).	2	
MAPPING	74	MD	Ingenium	Resolve any data mapping issues.	1	155
CODING	1	POL	Ingenium	Code / unit test program to convert the data into this table.	6	
CODING	2	POLC	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	3	POLL	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	4	LHST	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	5	POLN	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	6	POLT	Ingenium	Code / unit test program to convert the data into this table.	3	
CODING	7	POLW	Ingenium	Code / unit test program to convert the data into this table.	1	
CODING	8	CVG	Ingenium	Code / unit test program to convert the data into this table.	6	
CODING	9	CVGA	Ingenium	Code / unit test program to convert the data into this table.	2	

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PROJECT PHASE	TASK ID	RELATED TRAILER/ FILE/TABLE	SYSTEM	TASK DESCRIPTION	PERSON DAYS	PHASE TOTAL
CODING	10	CVGC	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	11	PHST	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	12	AMEX	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	13	BNDV	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	14	TAMH	Ingenium	Code / unit test program to convert the data into this table.	3	
CODING	15	CFLW	Ingenium	Code / unit test program to convert the data into this table.	16	
CODING	16	CFCO	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	17	CFAG	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	18	SDEP	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	19	UH	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	20	UHCO	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	21	PGAL	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	22	CLI	Ingenium	Code / unit test program to convert the data into this table.	6	
CODING	23	CLIA	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	24	CLIB	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	25	CLNM	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	26	AGTC	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	27	LABR	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	28	MIBT	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	29	REQT	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	30	CC	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	31	ACTX	Ingenium	Code / unit test program to convert the data into this table.	3	
CODING	32	BNKA	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	33	BNKB	Ingenium	Code / unit test program to convert the data into this table.	2	
CODING	34	CHTX	Ingenium	Code / unit test program to convert the data into this table.	3	
CODING	35	RI	Ingenium	Code / unit test program to convert the data into this table.	4	
CODING	36	RT	Ingenium	Code / unit test program to convert the data into this table.	4	
CODING	37	MD	Ingenium	Code / unit test program to convert the data into this table.	2	107
TESTING	1	n/a	Ingenium	Create cross edit programs for testing.	30	
TESTING	2	n/a	Ingenium	Run cross edit programs.	20	
TESTING	3	n/a	Ingenium	Resolve any issues discovered by cross edit programs.	40	
TESTING	4	n/a	Ingenium	Load database(s) for User Testing.	20	
TESTING	5	n/a	Ingenium	Resolve any issues discovered in User Testing.	20	130
PRE-PROD	1	n/a	n/a	Optimize conversion routines.	8	
PRE-PROD	2	n/a	n/a	Run full conversion to test space, time.	10	
PRE-PROD	3	n/a	n/a	Plan and prepare for cut-over weekend for conversion.	16	34
CONV	1	n/a	n/a	Perform data conversion.	20	
CONV	2	n/a	n/a	Verify conversion tasks have all been completed.	10	
CONV	3	n/a	n/a	Resolve any post-conversion problems.	20	50
TOTALS					723	723

ADVANTAGE 000114

ALFA INGENIUM 6.3 TABLES DISK SPACE ANALYSIS
(as of 2/25/2002)

ID	FUNCTIONAL AREA	TABLE ID	TABLE DESCRIPTION	PRIMARY KEY FIELDS	INGENIUM TOTAL LENGTH	QUESTIONS/COMMENTS	SOURCE FILE OR CRO TRAILER	NUMBER OF SOURCE RECORDS	INGENIUM TOTAL COUNT	TOTAL INGENIUM COUNT
1	Policy/Coverage	POL	Base Policy Information	Company ID Policy ID	1372	Conversion will come from several sources. It will come from CRO master, cancer master, as400, a PC system (DEFERRED ANNU), and a spread sheet. This table contains the base policy information for life health and annuity policies. Pending inforce and terminated.	CFOANAST CHGNOT EXTLIF ADDEP YTDCHO CHGNOT EXTLIF ADDEP EIF-BASE U-F-BASE AHMAST CANFILE LFSURR LFRNGR Def Annuities LFRPMST CANAPEXT	200,170 22,302 28,702 25,713 330,778 232,405 145,417 25,173 3,684,059 EIF-BASE U-F-BASE 10,381 2,548 5,616 5,938 1,041 73,149 75,703.	620,619	851,489,268
2	Policy/Coverage	POLC	Policy Client Information	Company ID Policy ID Relationship Type Client ID	96		LFASNE LPADCLT Group Life	2,440 1,070,898 2,414	1,075,752	103,272,192
3	Policy/Coverage	POLL	Policy Loan Information	Company ID Policy ID Policy Loan ID	136	Only the loans on active policies will be converted since loan information on terminated cases is unreliable.	LONLEN	15,303	15,303	2,081,208
4	Policy/Coverage	LHST	Policy Loan History Information	Company ID Policy ID Loan ID Loan Effective Date Loan Sequence Number	92		LONLEN	15,303	15,303	1,407,876
5	Policy/Coverage	POLN	Policy Notify Information	Company ID Policy ID Notify Date Sequence Number	80	This table contains policy notify information. Policy notify records are stored by date. Assumption that conversion is 1 for 1.	CHGNOT	254,707	254,707	20,376,560
6	Policy/Coverage	POLT	Policy Tax Information	Company ID Policy ID	444	This table contains policy tax related information. One record for each policy is stored on this table. There are several tax related fields in the POLT table. Do we think that any of these fields need to be populated upon conversion? Yes Assumption that conversion is 1 for one at the policy level	LFSURR others?	5,616	5,616	2,483,504
7	Policy/Coverage	POLW	Policy Writing Agents	Company ID Policy ID Agent ID	75	Use Agent interest trailer - this is for production credit.	AGINT	530,612	530,612	38,795,800
8	Policy/Coverage	CVG	Base Coverage Information	Company ID Policy ID Coverage Number	1,002	Assumption conversion is 1 for 1.	EXTLIF TRMRDR SUPBEN Cerm History AHMAST CANFILE Deferred Annuities LFRNGR LPNBGOV Def Annuities LFSURR	43,339 71,128 428,334 110,029 10,381 2,548 1,041 5,938 108,355 1,041 5,616	671,103	672,445,206

ALFA INGENIUM 6.3 TABLES DISK SPACE ANALYSIS
(as of 2/25/2002)

ID	FUNCTIONAL AREA	TABLE ID	TABLE DESCRIPTION	PRIMARY KEY FIELDS	INGENIUM TOTAL LENGTH	QUESTIONS / COMMENTS	SOURCE FILE OR CTO TRAILER	NUMBER OF SOURCE RECS	INGENIUM TOTAL COUNT	TOTAL LEN - INGENIUM COUNT
9	Policy/Coverage	CVCA	Coverage Agent Information	Company ID Policy ID Coverage Number Agent ID	111	This table contains the commissionable Agent information for a specific Coverage. Assumption that conversion is 1 for 1 and includes both active and terminated records.	AGINT Active AGINT - Term	215,362 315,280	530,612	58,087,532
10	Policy/Coverage	CVGC	Coverage Client Information	Company ID Policy ID Coverage Number Client Relationship Type Client ID	78	This table contains Client information that is related to a specific Coverage.	LPADECL Group Life	1,070,898 2,414	1,073,312	83,718,336
11	Policy/Coverage	PHST	Policy / Coverage Change History	Company ID Policy ID Effective Date Sequence Number	128	EIF-FUND-TRAILER VSAM: 2,668,093 EIF-FUND-TRAILER SEQ: 103,090,075 EIF-FILE-MAINT-TRAILER VSAM: 30,992 EIF-FILE-MAINT-TRAILER SEQ: 7,074 INVESTMENT-YR-TRAILER VSAM: 170,376 INVESTMENT-YR-TRAILER SEQ: 472,500 LAPSE-PROC-TRAILER VSAM: 48,015 EIF-LAPSE-PROC-TRAILER SEQ: 5,654 BUCKET-TRAILER VSAM: 185,426 BUCKET-TRAILER SEQ: 3,475,456 VERSARY-TRAILER VSAM: 1,686,640 VERSARY-TRAILER SEQ: 45,713,39 FILE-MAINT-TRAILER VSAM: 30,279 FILE-MAINT-TRAILER SEQ: 61,557 CHG-DBO-REC VSAM: 3,994 CHG-DBO-REC SEQ: 7,813 CHG-WMD-REC VSAM: 3,871 CHG-WMD-REC SEQ: 15,214 PREM-PAY-TRAILER VSAM: 976,727 PREM-PAY-TRAILER SEQ: 304,789 LOAN-TRAILER VSAM: 16,553 LOAN-TRAILER SEQ: 30,631 ULF-FUND-WITHDRAW-TRAILER VSAM: 622 ULF-FUND-WITHDRAW-TRAILER SEQ: 1,079 ULF-LAPSE-PROC-TRAILER VSAM: 37,569 ULF-LAPSE-PROC-TRAILER SEQ: 203 ULF-CONVERT-PROC-TRAILER VSAM: 18,124 ULF-CONVERT-PROC-TRAILER SEQ: 107,510 ULF-REINSTATEMENT-TRAILER 216 ULF-REINSTATEMENT-TRAILER 154	2,668,093 10,309,075 30,992 7,074 170,376 472,500 48,015 5,654 185,426 3,475,456 1,686,640 45,713,39 30,279 61,557 3,994 7,813 3,871 15,214 976,727 304,789 16,553 30,631 622 1,079 37,569 203 18,124 107,510 216 154	EIF - BASE ULF - BASE	24,870,287	3,183,396,736
12	Policy/Coverage	AMEX	Amendments / Exclusions Info	Company ID Policy ID Record Type Code Sequence Number	871		LPNBHEND LPNBCHTAMD	122,498 59,757	182,255	158,744,105
13	Policy/Coverage	BNDV	Bonus/Dividend	Company ID Policy ID Coverage Number Bonus/Div Type Code Bonus/Div DT Number Bonus/Div Sequence #	103	1) This table contains dividend annual bonus and terminal bonus activity.	ADDDP I ADDDP II	42,926	42,926	4,421,378
14	Policy/Coverage	TAMH	TAMRA Tax Information (US)	Company ID Policy ID Effective Date	136	This table contains information used to support the U.S. Technical and Miscellaneous Revenue Act (TAMRA) and associated seven-pay processing requirements. Historical information is needed in order to do retroactive processing triggered by late decrease	LFTAMRA	198,099	198,099	26,941,464

(as of 2/25/2002)

ID	FUNCTIONAL AREA	TABLE ID	TABLE DESCRIPTION	PRIMARY KEY FIELDS	SEQUENCE TOTAL LENGTH	QUESTIONS/COMMENTS	SOURCE FILE OR CFO TRAILERS	NUMBER OF SOURCE RECORDS	INCH TOTAL CDMT	TOTAL LENGTH WHEN TOT CDMT
15	Policy/Coverage	CFLW	Cash Flow Detail Info	Company ID Policy ID Coverage Number Cash Flow Type Code Effective Date Sequence Number	538	EIF-FUND-TRALER VSAM 2666093 EIF-FUND-TRALER Seq 10309075 EIF-FILE-MAINT-TRALER VSAM 30992 EIF-FILE-MAINT-TRALER SEQ 70747 EIF-INVESTMENT-YR-TRALER VSAM 170376 EIF-INVESTMENT-YR-TRALER SEQ 472500 EIF-LAPSE-PROC-TRALER VSAM 48015 EIF-LAPSE-PROC-TRALER SEQ 5654 ULF-BUCKET-TRALER VSAM 185426 ULF-BUCKET-TRALER SEQ 347545 ULF-VERSARY-TRLR VSAM 1686640 ULF-VERSARY-TRLR SEQ 4517139 ULF-FILE-MAINT-TRLR VSAM 30279 ULF-FILE-MAINT-TRLR SEQ 61557 ULF-CHG-DBO-REC VSAM 3994 ULF-CHG-DBO-REC SEQ 7813 ULF-CHG-WIND-REC VSAM 3871 ULF-CHG-WIND-REC SEQ 15274 ULF-PREM-PAY-TRLR VSAM 976727 ULF-PREM-PAY-TRLR SEQ 3047969 ULF-LOAN-TRLR VSAM 16553 ULF-LOAN-TRLR SEQ 30631 Deferred Annuities Transactions 10390	ULF-EIF-TRAILERS ULF-EIF-TRAILERS Del Annuities - transactions	2,666,093 10,309,075 30,992 70,747 170,376 472,500 48,015 5,654 185,426 347,545 1,686,640 4,517,139 30,279 61,557 3,994 7,813 3,871 16,214 976,727 3,047,969 16,633 30,631 10,390	24,716,200	13,296,777,600
16	Policy/Coverage	CFCO	Cash Flow Coverage Info	Company ID Policy ID Coverage Number Cash Flow Type Code Effective Date Sequence Number Allocation Coverage #	98	See comments in CFLW	ULF-EIF-TRAILERS ULF-EIF-TRAILERS Del Annuities - transactions	24,666,282 1,041	24,667,323	2,417,397,654
17	Policy/Coverage	CFAG	Agent Info for Flexible Premium Deposits	Company ID Policy ID Coverage Number Sequence Number Allocation Coverage #	99	This table contains agent information applicable to flexible premium annuity deposit commissions. The agent information is defaulted from the FPA coverage information but can be overridden at the time of the deposit transaction.	Del Annuities - transactions Del Annuities - policies AGINT	10,930 1,041 530,612	561,653	55,603,647
18	Policy/Coverage	UH	Universal Life Monthiversary Info	Company ID Policy ID Effective Date Number	176	This table contains Universal Life Monthiversary information which is used to control the underwrite process and provide inquiry on monthiversary processing information. One entry per universal life policy per month is stored on this table. ULF-VERSARY-TRLR VSAM 1686640 ULF-VERSARY-TRLR SEQ 4517139	ULF-VERSARY-TRLR VSAM ULF-VERSARY-TRLR SEQ	1,686,640 4,517,139	6,203,779	1,091,865,104
19	Policy/Coverage	UHC0	Universal Life Monthiversary	Company ID Policy ID Effective Date Number Coverage Number	206	This table contains Universal Life Monthiversary coverage information. ULF-VERSARY-TRLR VSAM 1686640 ULF-VERSARY-TRLR SEQ 4517139 ULF-CHG-DBO-REC VSAM 3994 ULF-CHG-DBO-REC SEQ 7813 ULF-FUND-WITHDRAW-TRLR VSAM 622 ULF-FUND-WITHDRAW-TRLR SEQ 1079	ULF-EIF-TRAILERS	1,686,640 4,517,139 3,994 7,813 622 1,079	6,203,779	1,290,386,032

What about North Vietnam? In a Twin-
ISB - processing and

ALFA INGENIUM 6.3 TABLES DISK SPACE ANALYSIS
(as of 2/25/2002)

ID	FUNCTIONAL AREA	TABLE ID	TABLE DESCRIPTION	PRIMARY KEY FIELDS	INGENIUM TOTAL LENGTH	QUESTIONS / COMMENTS	SOURCE FILE OR ORIGINATOR	NUMBER OF SOURCE RECS	INGENIUM TOTAL COUNT	TOTAL LEN. INGENIUM COUNT
20	Policy/Coverage	PGAL new table in 6.3	Policy Gain Allocation	?	50	1) This table contains principal and gain transaction and routing total amounts by allocation type for policies. Records are generated for each deposit, loan, partial surrender or full policy surrender transaction on a policy. Assumption is 1 for 1 until we have key details etc. for this table. Estimated Record length only in INGENIUM.	LFIRNGR	5,938	5,938	296,900
21	Client	CLI	Base Client Information	Company ID Client ID	567	This table contains the base client information such as the client's birth date, sex, employment and underwriting details. LFASSNE has no relevant information to map to this table. LPCLDGRPH will have field level moves to build the base client information. 3,684,059 active/3,876,148 lapse Note: Lines 15, 21, 51, 52 & 61 will be converted from CFO. Lines 11, 12, 13, 14, 16, 31, 41, 53 & 62 will be converted from the AS/400 client system. Note: The Line Date field is variable by Line Type.	LFASSNE LPCLCNTL LPCLDGRPH	2,440 389,025 351,260	396,025	220,585,925
22	Client	CUA	Client Address Information	Company ID Client ID Group Code Type Code Sequence Number	253	This table contains the client's postal address information. Address is divided into three types, primary, secondary and previous. Primary addresses are identified with a type of PPR. A client can only have one primary address record. Secondary address	LFASSNE LPCLADDR LPCLDGRPH	2,440 389,565 351,260	371,005	93,864,265
23	Client	CLIB	Client Bank Account Info	Company ID Bank ID Bank Branch ID Bank Account ID Client ID	94	This table contains client bank account information for use in PAC billing and in payout processing. Each entry represents a bank account attached to a client.	LFBNKFL NAMAADR	4,714 7,560,207	7,564,951	711,105,394
24	Client	CLNM	Client Indiv Associations	Company ID Client ID Client Indiv Group Code Client Indiv Name Type CD Sequence Number	208	This table contains various names of individuals associated with client.	LFASSNE LPADCLT	2,440 1,070,898	1,073,338	223,254,304
25	Client	AGTC	Agent/Client Relationship Info	Company ID Agent ID Relationship Type Code Client ID	68	1) This Ingenium table is used to indicate which agent is the mailing, regular and servicing agent for a client. It has nothing to with commissionable agents, but is used mostly to designate a servicing agent if an insurance company needs an agent to con	AGTINT	530,612	530,612	36,081,616
26	Underwriting	LABR	Client Lab Results Information	Company ID Client ID Lab Test Date Lab Test ID Sequence Number	400	This table contains results from the lab tests that have been matched with a client.	LPNBDETREQ	119,594	119,594	47,837,600
27	Underwriting	MIBI	MIB Response Information	Company ID Client ID Sequence Number	2096	1) This table contains the response from MIB after a search request was performed. Information populated to this table will be based on the MIB header record. The detail will fill fields. Assumption: There will never be more detail records than header records.	LPNBMB LPNBMBDET	281,273 122,394	281,273	589,546,208

ALFA INGENIUM 6.3 TABLES DISK SPACE ANALYSIS
(as of 2/25/2002)

ID	FUNCTIONAL AREA	TABLE ID	TABLE DESCRIPTION	PRIMARY KEY FIELDS	INGENIUM TOTAL LENGTH	QUESTIONS / COMMENTS	SOURCE FILE OR CONTAINER	NUMBER OF SOURCE RECS	INGENIUM TOTAL COUNT	TOTAL LEN. * INGENIUM TOTAL COUNT
28	Underwriting	REQ1	Underwriting Requirements Info	Company ID Policy / Client Code Requirement ID Sequence Number	164	This table contains details of requirements that have been requested or ordered at a client level for underwriting requirements or at a policy level for issue requirements. Note: The requirement status field is included in an alternate access path to allow searches for any outstanding requirements. Assumption is that the conversion will be a 1 for 1. However, the number may be smaller depending on how many requirements were requested at a client level at an underwriting requirements level or at a policy level for issue requirements.	LPNBSNTRREQ	268,691	268,691	44,065,324
29	Agency	CC	Commission Pattern Code Info	Company ID Rate Table ID	96	1) This table contains one record for each commission pattern code used in the policy table if the plan is set up to use the rates on this table. Each agent receiving commission on a policy has a commission code generated or entered on that policy. This conversion should be a 1 for 1 conversion. 2) This table contains one record for each commission pattern code used in the policy table if the plan is set up to use the rates on this table. Each agent receiving commission on a policy has a commission code generated or entered on that policy. This conversion should be a 1 for 1 conversion.	REINRATE	41,046	41,046	3,940,416
30	Accounting	ACTX	This table contains accounting entries for the current and prior accounting periods.	Company ID Account Transaction part number Account Trans. Inst. ID Date and Time Stamp	267	accounting master - will need account number transition table to load - see ingenium tables (ACTX, CMTX, MNTX) below holds 2 full years plus current year. (2 entries per print per policy) Convert some of this data to POLH? - probably 77 recs (no policy level commission data). Get recommendations from Socorp BA. Since the LPACSTR is the master AC file the assumption is that LPACREF will be used to build the accounting description on the ACTX table. There will be a 1 for 1 conversion on the master file LPACSTR only.	LPACSTR LPACREF	12,873,181 12,000,000	12,873,181	3,437,139,327
31	Banking Information	BNKA	Bank Account Information	Company ID Bank ID Bank Branch ID Bank Account ID	136	conversion should be a 1 for 1.	LPBNKFL	4,744	4,744	645,184
32	Banking Information	BNKB	Bank Information Validation	Company ID Bank ID Bank Branch ID	328		LPBNKFL	4,744	4,744	1,556,032
33	Disbursements	CHTX	Print/Reconcile checks requested	Company ID Check part number Check inst. ID Check TS	915	This table contains checks. It is used to reconcile any checks that are requested. See Policy Everidge and Socorp BA for these acct files. Check journal - outstanding paid voided	LPACCKIN	207,014	207,014	189,417,810
34	Group Processing	GR	Group Billing Information	Company ID Record Type Code Client ID Subsidiary Company ID Billing Effective Date Policy ID	197	1) Is there any test bit data in the CFO etc. system? Yes 2) Should any of that information be mechanically converted? Yes	LPCLCNTL	396,025	396,025	76,016,925
35	Reinsurance	RI	Reinsurance Information	Company ID Record Type Code Policy ID Coverage Number Receipt Sequence Number	354	This table contains reinsurance information for a particular coverage record. Nine reinsurance records are allowed for each coverage	LPREIN LPALOW LPALWRT	11,465 755 839	13,059	4,622,886

ALFA INGENIUM 6.3 TABLES DISK SPACE ANALYSIS
(as of 2/25/2002)

ID	FUNCTIONAL AREA	TABLE ID	TABLE DESCRIPTION	PRIMARY KEY FIELDS	MODIUM TOTAL LENGTH	QUESTIONS/COMMENTS	SOURCE FILE OR C/O TRAILER	NUMBER OF SOURCE RECS	INBT TOTAL COUNT	TOTAL LEN - INBT TOT COUNT
36	Plan Setup	RT	Rate Load hro	Company ID Rate Table ID Rate Type Code Smoker Code Par Code Sex Code Sub Table 1 Code Sub Table 2 Code Sub Table 3 Code Sub Table 4 Code Current Location Code Death Benefit Option CD Pension Qualifier Code Job/Life Code Term of Deposit-Months Term of Deposit-Days Age Effective Date Duration	146	This table contains Rate entries which are used in conjunction with the Rate Header table (where pointers and indicators to this table are held). They contain rates that are used for various calculations throughout the system.	LFCSHML LFPALOW LPNBPROMT CFODVNV	8,967 765 312,581 2,960	325,253	47,466,538
37	Underwriting	0	New Ingenium File -bnd01	TO BE DETERMINED	150	Medical Cost file. The record length is an assumption.	LPNBMDFEE	2,935	2,935	440,250
38	Plan Setup	MD	Mdx Actuarial Values Info	Company ID Mdx ID Mdx Age	53	Mx Dx values for ETI - will need to convert - need CFO layout - DHX28. Mortality rates occurs a max of 120 times. Mechanically convert this data.	DHX28	5,400	5,400	286,200
					116,923,068	29,091,703,206				



103 W. College Ave., Suite 702, Appleton, Wisconsin, U.S.A. 54911
Phone: (920) 830-1990 Fax: (920) 830-1945

Schedule D

ADVANTAGE Consulting Group, Inc.

Richard E. Knutson
President
103 W. College Ave., Suite 702
Appleton, WI 54911

CLIENT: **ALFA Life Insurance Corp.**

William B. Harper, Jr.
Senior Vice President
Life and Loan Operations
2108 E. South Boulevard
Montgomery, AL 36191

FIXED PRICE AGREEMENT

Services to be Performed: Life & Health Insurance product/plan analysis services, including analysis, documentation and issue resolution.

Scope of Services: ALFA Life Insurance Corp. (ALFA) currently administers their life and health insurance contracts on various different systems (approximately 530,000 policies). These systems include a CFO based mainframe system, an Accident & Health policy mainframe system, a Cancer policy mainframe system, a Group Life policy mainframe system, a PC based Deferred Annuity system, AS400 systems, an LFPS system, rate tables, and an underwriting system, hereafter referred to as ALFA's systems. These policies will all be converted into the INGENIUM v6.3.1 software package.

Advantage Consulting Group, Inc. (ACG) will assist ALFA in the analysis and documentation of all of the different products and plans that are currently administered on ALFA's systems. In order to facilitate this analysis, ACG will supply a specific set of computer-based tools, called the Plan/Modification Analysis (PMA) tools. ALFA and ACG resources will jointly populate these tools with ALFA product/plan information.

At the conclusion of this project, ALFA will own a copy of the PMA tools. However, ALFA is prohibited from giving or reselling these tools to any outside parties. In addition, if ALFA is purchased by another organization, the purchasing organization or any affiliate of the purchasing organization may not use the PMA tools.

Since this agreement is not a software license, ACG will supply no warranty or ongoing support for the PMA tools after this project has been completed. If ALFA desires at a later date to obtain a more current version of the PMA tools, a separate agreement and additional fees would be necessary.



103 W. College Ave., Suite 702, Appleton, Wisconsin, U.S.A. 54911

Phone: (920) 830-1990 Fax: (920) 830-1945

Schedule D (Continued)

Scope of Services (cont.): In order to clearly define the exact tasks that ACG will be responsible for performing under this Schedule D agreement, the tasks are listed in the attached **ALFA LIFE PMA TOOLS TASKS** spreadsheet. If ALFA desires to have ACG perform any extra tasks outside of this spreadsheet, there would be additional fees invoiced over the agreed upon fixed price amount.

During the course of the project, if the Project End Date is changed to a date later than September 2, 2002, ACG reserves the right to invoice additional fees over the agreed upon fixed price amount. The nature and amount of these fees will be jointly determined if this occurs. ADVANTAGE will not have the right to charge additional fees over the agreed upon fixed price amount if the Project End Date is changed due to actions and/or inactions on the part of ADVANTAGE, and/or if the delay is due to causes beyond CLIENT'S reasonable control and without CLIENT'S fault, which could not have been foreseen, or if reasonably foreseen, could not have been prevented.

Project Beginning Date: March 1, 2002

Project End Date: July 1, 2002

Fixed Consulting Fees: \$63,936.00 U.S. dollars for the entire project, payable in two equal installments of \$31,968.00. The first installment is due at the beginning of the engagement and the last installment is due at the completion of the engagement. The payment of the installment amounts in U.S. dollars by ALFA is expected within 30 days of receipt of ACG's invoice.

Expense Amounts: All travel expenses incurred during the course of this project are included in the fixed price amount.

In addition, any software needed to connect to ALFA's computers will be supplied to ADVANTAGE at no cost.

ADVANTAGE Consulting Group, Inc.By: Richard E. KnutsonName: Richard E. KnutsonTitle: PresidentDate: May 8, 2002

ALFA Schedule D

CLIENTBy: William B. Harper, Jr.Name: William B. Harper, Jr.Title: Senior Vice President, Life and Loan OperationsDate: May 8, 2002

ALFA LIFE PMA TOOLS TASKS

(as of 4/19/2002)

PROJECT PHASE	TASK ID	TASK DESCRIPTION	PERSON DAYS
PMA ANALYSIS	1	Run programs to analyze all distinct plans in CFO system.	5
PMA ANALYSIS	2	Add descriptive information about each plan code encountered.	10
PMA ANALYSIS	3	Group plan codes into products.	6
PMA ANALYSIS	4	Identify product features for each product by analyzing the plan file values.	40
PMA ANALYSIS	5	Identify product features for each product by analyzing policy contracts.	20
PMA ANALYSIS	6	Architect new Ingenium plan codes in tools.	10
PMA ANALYSIS	7	Map all CFO plan codes to Ingenium plan codes.	6
PMA ANALYSIS	8	Train ALFA personnel on PMA Tools.	10
TOTALS			107